

Position	Hours per Workweek	Step A	Step B	Step C	Step D	Step E	Cafeteria Benefit	Effective Date
MANAGEMENT EMPLOYEES								
Town Attorney	35	\$ 8,447				\$10,559	\$ 1,000	1/1/2006
Chief of Police	40	\$ 8,351				\$10,439	\$ 1,000	1/1/2006
Director of Administrative Services	35	\$ 6,830				\$ 8,538	\$ 1,000	1/1/2006
Director of Community Development	35	\$ 6,901				\$ 8,626	\$ 1,000	1/1/2006
Director of Public Works / Town Engineer	35	\$ 7,482				\$ 9,352	\$ 1,000	1/1/2006
MID-MANAGEMENT / NON-REPRESENTED EMPLOYEES								
Administrative & Financial Analyst	35	\$ 4,440				\$ 5,550	\$ 950	1/1/2006
Advance Planner	35	\$ 4,984				\$ 6,229	\$ 950	1/1/2006
Asst. Superintendent of Public Works	40	\$ 4,785				\$ 5,981	\$ 950	1/1/2006
Assistant Planner *	35	\$ 3,662				\$ 4,578	\$ 950	1/1/2006
Associate Planner *	35	\$ 4,070				\$ 5,087	\$ 950	1/1/2006
Building Official	40	\$ 5,882				\$ 7,353	\$ 950	1/1/2006
Deputy Director of Public Works	40	\$ 5,629				\$ 7,037	\$ 950	1/1/2006
Information Technology Coordinator	35	\$ 5,123				\$ 6,404	\$ 950	1/1/2006
Police Captain	40	\$ 6,681				\$ 8,351	\$ 950	1/1/2006
Police Secretary	40	\$ 3,617				\$ 4,521	\$ 950	1/1/2006
Project Coordinator	35	\$ 4,489				\$ 5,611	\$ 950	1/1/2006
Planning Manager	35	\$ 4,984				\$ 6,229	\$ 950	1/1/2006
Records Management Coordinator	35	\$ 3,778				\$ 4,722	\$ 950	1/1/2006
Town Clerk	35	\$ 4,197				\$ 5,247	\$ 950	1/1/2006
SEIU 949 REPRESENTED EMPLOYEES								
Administrative Aide	35	\$ 2,945	\$ 3,100	\$ 3,263	\$ 3,435	\$ 3,616	\$ 725	1/1/2006
Building Inspector	40	\$ 4,929	\$ 5,188	\$ 5,462	\$ 5,749	\$ 6,052	\$ 725	1/1/2006
Building Permit Clerk **	35	\$ 3,386	\$ 3,564	\$ 3,752	\$ 3,950	\$ 4,157	\$ 725	1/1/2006
Building Technician **	35	\$ 3,750	\$ 3,948	\$ 4,155	\$ 4,374	\$ 4,604	\$ 725	1/1/2006
Maintenance Works I	40	\$ 3,153	\$ 3,319	\$ 3,494	\$ 3,678	\$ 3,871	\$ 725	1/1/2006
Maintenance Works II	40	\$ 3,393	\$ 3,571	\$ 3,759	\$ 3,957	\$ 4,166	\$ 725	1/1/2006
Office Assistant III	35	\$ 2,945	\$ 3,100	\$ 3,263	\$ 3,435	\$ 3,616	\$ 725	1/1/2006
Planning Secretary	35	\$ 2,945	\$ 3,100	\$ 3,263	\$ 3,435	\$ 3,616	\$ 725	1/1/2006
Public Works Foreman	40	\$ 4,093	\$ 4,308	\$ 4,535	\$ 4,774	\$ 5,025	\$ 725	1/1/2006
TIBURON POLICE ASSOCIATION EMPLOYEES								
Police Officer	40	\$ 4,449	\$ 4,683	\$ 4,930	\$ 5,189	\$ 5,462	\$ 800	1/1/2006
Police Sergeant	40	\$ 5,200	\$ 5,474	\$ 5,762	\$ 6,065	\$ 6,385	\$ 800	1/1/2006
Police Service Aide	40	\$ 3,228	\$ 3,397	\$ 3,576	\$ 3,764	\$ 3,963	\$ 800	1/1/2006

The Town has one planner position that can be filled at either the Assistant Planner or Associate Planner level.

The Town has one building department position that can be filled at either the Building Permit Clerk or Building Technician level.